

CURRICULUM VITAE

1. Family name: **LASOIK**
2. First name: **Zbigniew**
3. Date of birth: 3 April, 1957
4. Nationality: Polish
5. Marital status: married, one child

6. Education

Institution: Warsaw University, **Law School**
Date: 1982
Degree obtained: Master of Law, LL.M.

Institution: Warsaw University, **Institute for Crime Prevention and Rehabilitation**
Date: 1983
Degree obtained: MA, fields: Criminology and Sociology

Institution: Warsaw University, **Law School**
Date: 1991
Degree obtained: Doctor of Law / Criminology

Institution: Warsaw University, **Law School**
Date: 2004
Degree obtained: Postdoctoral Degree of Law (habilitacja)

Institution: Polish Academy of Science
Date and Title: 2013, Full Professor of Law and Criminology

7. Professional Experience Record

1984 – present **Warsaw University**
Human Trafficking Studies Center
Full Professor

1984 – 2017 **Chair of Criminology and Criminal Policy**
Warsaw University,
Professor

2007 – 2012 **Lazarski University Law School**
Professor
Dean of the Law School,

2006 – present **Human Trafficking Studies Center**
Warsaw University,
Director

1994 – 1998 **European Human Rights Foundation,**
Phare/Tacis Democracy Program
Regional Director/Project Manager

1991 – 1992 **Helsinki Foundation for Human Rights**
Promotion Center, Director

8. Other Professional Experiences

- 1991 **European University Institute**, Academy of European Law, Florence, Italy
Course of European Community Law and Human Rights
- 1992 **The Salzburg Seminar**, Salzburg, Austria
Course of Managing Non-Governmental Organizations
- 1999 **Human Rights Course**, Essex University, Colchester, UK
- 2003 **Paths to Accessible Justice**, British Council Seminar, Hitchin
The British Institute of International and Comparative Law
- 2006 **International Visitor Leadership Program**, U.S. Department of State, Washington, Houston, San Francisco, Detroit, New York
- 2011 **Universidad Nacional de Tres de Febrero**, Buenos Aires, Argentina, Visiting lectures

9. Institutions visited for longer period

- 1990 **National Council For Crime Prevention**, Sweden
Visiting Fellow
Research on criminality and local prison system
- 1992 **Center for the Study of Human Rights**,
Columbia University in the City of New York, Visiting Scholar
Research on human rights education.
- 1993 **Human Rights Program, Harvard Law School**, Cambridge
Visiting Scholar, Research on rights of prisoners.
- 2000 Criminology Department, **London School of Economics**,
Visiting Researcher, Study on contract killers
- 2001/2002 **John Jay College of Criminal Justice**, New York
visiting scholar
Research on murder, ethics of the police and on prisons.
- 2002 **Center for the Study of Human Rights, Columbia University**
in the City of New York, visiting scholar
Research on human rights education and judiciary reforms.
- 2019 Long term scholarship: **John Jay College of Criminal Justice**,
New York, **Sam Houston State University**, Huntsville,
University of Northern Colorado, Greeley, **California State University**
in Los Angeles, visiting professor, research project:
Effectiveness of the Systems to Combat Human Trafficking and Forced Labor. American-Polish Comparative Study

10. Membership of professional organizations

- Polish Section of the International Commission of Jurists, President
- Polish Association of Criminology
- European Society of Criminology
- Association for Helping Prisoners "PATRONAGE"
- International Senior Lawyers' Project, New York, f. Member of the Board of Directors
- Former member of the Advisory Board of the Polish National Mechanism for the Prevention of Torture (NPM OPCAT)

11. Key qualifications

Extensive experience of research and studies in criminology, sociology and social sciences

- 1979 – 1986 participation in Penitentiary Students Movement, research on prisons, collecting information on violation of prisoners' rights.
- 1984 – 2011 participation in numerous research projects on crime, sociology of social control institutions, prevention of torture and human trafficking.
- 2003 – 2007 international research project on trafficking in human beings financed by US State Department (US Embassy in Poland).
- 2010 – 2018 series of international research projects such as: *Trafficking for Forced Labour and Labour Exploitation in Finland, Poland and Estonia – FLEX*; *Filling the gaps in the system of combating human trafficking in Poland – FIGAS*; *Demand for sexual exploitation in Europe – DESIRE*.

Extensive international experience

- 53 professional missions to CEEC, NIS countries and Kosovo
- 1994-1996 four missions to Baltic countries to evaluate micro projects submitted to EU Democracy Program
- 1996 – mission to Ukraine to evaluate projects in this country
- 1996-1998 – four missions to Belarus as an expert of the European Commission to identify and evaluate projects within the Civil Society Development Program for Belarus
- January 1998, Brussels – evaluation of the projects submitted to the UE Civil Society Development Program in Belarus
- December 1999 OSCE Mission to Kosovo, to evaluate NGO development
- 2000-2003 evaluation of the projects submitted to European Initiative for Democracy and Human Rights (EU)
- 2003 – participation in international project to prevent torture in closed institution, Helsinki Federation for Human Rights
- 2004 EU Rule of Law Mission to Georgia – fact finding mission and preparation of the mission, including monitoring of prisons

- 2004 – International mission to monitor prisons in Macedonia
- 2005 – assistance to Tajik government to prepare national report for UN Committee Against Torture
- 2007-2012 Membership of the UN Subcommittee on the prevention of Torture
- 2007-2012 – six country visits as a Member of the UN Subcommittee of the Prevention of Torture, number of seminars and conferences on torture prevention.
- 2014-2015 – monitoring of two genocide court cases in Rwanda on behalf of the UN/MICT

Other professional and practical experience:

- Theoretical and practical experience in managing educational institutions, dean of the law school for 5 years
- Theoretical and practical experience in recruitment for International scholarship program of The Kosciuszko Foundation (Member of the Recruitment Committee 2002-2011).
- Practical experience in creation and management of non-governmental organizations.
- Theoretical and practical experience in functioning of crime control institutions, especially dealing with human trafficking
- Many years of cooperation with US Embassy in Warsaw
- Experience in cooperation with the international bodies, such as European Union, UN, Council of Europe, OSCE, etc.
- National and international research projects on human trafficking and forced labour, such as: *Assessment of legal framework and responses of justice system to trafficking and forced labour in Poland*, ILO; *Trafficking for forced labour and labour exploitation (FLEX) towards increased knowledge, cooperation and exchange information in Estonia, Finland and Poland*, HEUNI, Finland; *Trafficking for forced labour in Poland – Susceptible economic sectors and assistance structures for victims*, ILO.

12. Other information

- Polish Section of International Commission of Jurists – President
- Coordinator of the project **Lawyers pro bono**
- Head of Post-diploma Penitentiary Study at Warsaw University
- Expert of the European Union on the rule of law, human rights, democracy, development of non-governmental organizations
- Permanent research and teaching cooperation with the Police, Penitentiary Service, Border Guard
- Director of the Human Trafficking Studies Center, Warsaw University
- Former Member of the National Penitentiary Policy Council
- Former Member of the Advisory Council of the Head of the Police
- Former Member of the UN Subcommittee on Prevention of Torture, Geneva

13. Participation in national and international activities

Participation in over 250 seminars, conferences, working meetings in criminology, prisons, education, civil society development, human rights, rule of law, prevention of torture, human trafficking. (More precise list available upon request)

14. Classes taught

- Criminology
- Sociology of crime in Poland
- Sociology of prison
- Human rights and democracy – basics
- Crime and crime control in New York
- Torture – prevention and investigation in the world
- Crime and social change
- Human trafficking and slavery in contemporary world

15. Practical skills

- extensive research experience
- teaching ability
- competence in international relations
- computer literacy
- proposal writing
- management skills also NGO management

16. Languages

Polish	–	native
English	–	fluent
Russian	–	fluent
French	–	poor

17. Publications

Over 100 publications, books and articles published in Poland and abroad on crime, crime prevention and crime control, human trafficking and forced labour, police, sociology of prisons, prevention of torture. (List of publications available upon request).

17. Possible contact:

Human Trafficking Studies Center
Faculty of Political Sciences and International Studies
Warsaw University
3 Krakowskie Przedmieście Str., PL 00-927 Warsaw
tel. +48 22 55 22 982 fax +48 22 55 22 981
e-mail: zlasocik@uw.edu.pl

18. Research projects and studies (years 2000-2019)

- 2000-2001 Research grant of Ministry of Science and Higher Education – no 1 HO2A O12 18: **On contract and professional killers**, financed by National Research Committee
- 2001 Research project **Crime and crime control in New York**, conducted with support of John Jay College of Criminal Justice, New York
- 2001 Research project **Evaluation of human rights education in Poland**, research conducted with the Center for the Study of Human Rights, Columbia University, New York
- 2002 Research project **Homicide – motives and modus operandi of perpetrators**, financed by Warsaw University within State Subsidies.
- 2003 Research project **Prison systems in different social and legal systems**, financed by Warsaw University within State Subsidies Program.
- 2003-2005 Participation in the project **Freedom from torture in Eastern European Countries**, project financed by the European Commission conducted by Federation of Helsinki Committees
- 2003-2006 Research project **Trafficking in Human Beings. Training for Law Enforcement Officers in Poland**, financed by the US State Department via US Embassy in Poland
- 2004 Research Project **Structural barriers of optimal functions of prison system – analysis of the organisation**, financed by Warsaw University within State Subsidies Program.
- 2005 Participation in the project **Elaboration and Implementation of Anti-Trafficking Training Modules for Judges and Prosecutors in EU Member States, Accession and Candidate Countries**, conducted by ICMPD.
- 2006 Research Project **Service and work conditions of community policing officers in Poland**, financed by Warsaw University within State Subsidies Program.
- 2006 Grant for **V national conference on homicide and its victim**, financed by Warsaw University within State Subsidies Program.
- 2005-2007 International research project **Cross-border sex-industry related crime prevention – Poland, Czech Republic and Germany**, financed by European Union within AGIS Program, Warsaw University, The Universität Leipzig (Germany), Charles University, Prague (Czech Republic)
- 2006-2007 International research project **Enforcement Agencies and NGOs Cooperation in the Prevention and Victim Assistance of Trafficking in Human Beings for the Purpose of Sexual Exploitation**, implemented jointly with Centro de Investigación en Criminología Universidad de Castilla-La Mancha and other universities.
- 2006-2008 Research grant of the Ministry of Science and Higher Education for the project no 1 H02E00530: **Study on systemic and structural dimension of community policing in Poland**, joint activity with Ministry of Interior and Police
- 2006 Research Project **Evaluation of maximum security units in Polish prison system**, financed by Warsaw University within State Subsidies.

- 2006-2007 Research Project ***Victims and perpetrators of human trafficking***, implemented by the team, financed by Warsaw University within State Subsidies Program.
- 2007-2008 Research project ***Assessment of legal framework and responses of justice system to trafficking and forced labour in Poland***, project initiated by the International Labour Organization in Geneva
- 2007 Partnership in research project on ***Punitiveness of students in Poland. Research conducted by*** professor Larry Sullivan from John Jay College of Criminal Justice in New York.
- 2008 Research project: ***Study on dualistic approach to legality of torture and inhuman treatment***, financed by Warsaw University within State Subsidies Program.
- 2009-2010 International research project ***Trafficking for forced labour and labour exploitation (FLEX) towards increased knowledge, cooperation and exchange information in Estonia, Finland and Poland***, project coordinated by HEUNI, Helsinki Finland, partners University of Tartu, Estonia and Warsaw University, I served as head of the research team.
- 2009-2010 Research Project ***Combating human trafficking in Poland – analysis of the system***, project implemented by Human Trafficking Studies Center, Warsaw University.
- 2009 Research project ***Trafficking for forced labour in Poland – Susceptible economic sectors and assistance structures for victims of forced labour***, ILO Geneva, research conducted jointly with Ministry of Equal Opportunities in Italy.
- 2009 Grant for ***VI National Conference on homicide – etiology and consequences***, financed by Warsaw University within State Subsidies Program.
- 2010-2011 International research project (JLS/2009/JPEN/PR/0031/E4) ***Study on detention in the European Union***, (JLS/2009/JPEN/PR/0031/E4), Ghent University, Belgium, project financed by the European Commission
- 2010-2012 International research project ***Developing best practice amongst defence lawyers and access to justice in European arrest warrant cases***, London, JUSTICE, International Commission of Jurists
- 2012-2014 Research project ***Filling the gaps in the system of combating human trafficking in Poland*** (FIGAS), financed by the European Commission under ISEC Program.
- 2014-2015 Research Project ***Country study report detailing modern slavery landscape in Poland***, Hope for Children Organization, Australia.
- 2014-2015 Project ***Safe job in Poland***, implemented jointly by Human Trafficking Studies Center, Warsaw University and Employment Agency East-West Link
- 2015 Study: ***On demand reduction measures to combat trafficking in human beings for the purpose of labour exploitation through engagement of the private sector***, initiative financed by Council of Europe.
- 2016 Research project: ***Treatment of prisoners required special protection***, financed by Warsaw University within State Subsidies Program.

- 2017 International research project: ***Demand for sexual exploitation in Europe – DESIRE***, project financed by European Commission, five partners: Uppsala University, Sweden, Tilburg University, The Netherlands, Vrije Univetsitet Brussels, Belgium, Warsaw University, Poland, FLIGHT Zagreb, Croatia.
- 2018 International research project: ***Polish-Swedish research initiative on the methodology of creation and the role in the decision making process of the expert institutions***, Faculty of Political Sciences and International Studies, Warsaw University, Poland, Swedish National Council for Crime Prevention, Stockholm, Sweden.
- 2019 Research project: ***Effectiveness of the Systems to Combat Human Trafficking and Forced Labor. American-Polish Comparative Study*** conducted in the US and in Poland.
- 2019 International research project: ***Study on reviewing the Functioning of Member States' National and Transnational Referral Mechanisms***, project financed by the European Commission.