

YOUNG PEOPLE IN A MULTI-GENERATIONAL WORK ENVIRONMENT

LOCATION:

Prof. Baszkiewicz Hall and the Foyer of Prof. Baszkiewicz Hall in the Auditorium Building of the Faculty of Political Science and International Studies, University of Warsaw

DATE:

October 9, 2024

TIME:

3:00 PM – 6:00 PM



EVENT OBJECTIVE

- The efficiency of young employees and their success in organizations increasingly depend on their ability to communicate and collaborate with other employees representing different generations. **How to work effectively with others and build your brand?**
- The art of intergenerational communication hinges on a shared commitment to understanding and adaptability. **What steps can each generation take to create an environment where collaboration is seamless and diverse perspectives are respected?**
- The shortage of employees in the labor market forces employers to build age-diverse teams – **what are the benefits of this?**
- Rapidly advancing young talents face the challenge of managing older employees and understanding and managing these differences often determine the success of the team and its manager. **How to manage older employees?**
- In a workforce shaped by constant change, some skills remain universally relevant, cutting across generational lines. **How can we cultivate these timeless competencies, such as project management, to empower every generation and drive collective success?**



AGENDA

3:00 PM – 3:30 PM Guest Gathering and Networking

3:30 PM – 3:45 PM Guest Welcome

3:45 PM – 4:00 PM Presentation of the Meeting Objectives and Statistics Illustrating Young People in the Labor Market

4:00 PM – 4:20 PM „Gen BOOst: Youngsters Inspire Leaders, and Leaders Support Youngsters” *by OFF School Foundation*

4:20 PM – 4:50 PM „Project Management Competencies and Their Importance Across Generations” *by PMI Poland Chapter*

4:50 PM – 5:20 PM „Dear Monsters: Mastering Leadership in Multigenerational Teams” *by Helena Zikova*

5:20 PM – 6:00 PM Panel Discussion: „Generational Dialogue: Aligning Different Perspectives for Common Success”



OFFER AND INVITATION

We warmly invite you to attend these fascinating lectures and join us in building bridges across generations. **Entry to the event is free.**

Don't miss the opportunity to take advantage of our offer to promote your job openings for young people! Together with our technology partner, **SwipeApp**, we offer free exposure for **your job postings during the event.**

DO YOU HAVE QUESTIONS? CONTACT THE EVENT COORDINATORS:

jryzkowski@helprise.eu

swysocka@helprise.eu

IR HELPRISE



Faculty of Political Science
and International Studies
University of Warsaw



ORGANIZERS

FACULTY OF POLITICAL SCIENCE AND INTERNATIONAL STUDIES, UNIVERSITY OF WARSAW

Leading center in the fields of political science and international relations in Europe, by far the best in Poland (Perspektywy) being close to the first hundred best units of this type in the world (QS Ranking)

There are 3,500 students here, including as many as 600 foreign students, while 37,000 people are currently studying within the walls of the entire university. Various types of research are carried out at the Department by nearly 200 research and teaching staff.

The Faculty is headquartered in the historic UW Central Campus. It is here, in the renovated, modern Auditorium Building, in the largest Auditorium named after Prof. Jan Baszkiewicz, that the passionate event “Young People in a Multi-Generational Work Environment” will take place.

IR HELPRISE



Faculty of Political Science
and International Studies
University of Warsaw



ORGANIZERS

HELPRISE

Helprise is a team of experts specializing in providing the best talent and know-how for the execution of its clients' business processes. The company delivers solutions tailored to the specific needs and scale of operations, offering complete flexibility in managing human resources without the need for direct hiring.

Helprise exemplifies its commitment to fostering intergenerational collaboration and understanding within the workplace. With a focus on bridging generational gaps, the company offers insights and strategies that help businesses leverage the strengths of diverse age groups, ensuring seamless collaboration and enhanced organizational performance. Helprise stands out not only for its precise candidate matching but also for its role in facilitating critical discussions on leadership and communication across generations.



PATRONAGE AND PARTNERSHIPS

PATRON OF THE EVENT

ABSL

The Association of Business Service Leaders (ABSL) is the leading organization representing the modern business services sector in Poland. It brings together 260 of the largest companies, sets the standards and directions of development of the industry, which already employs more than 457,000 people. ABSL's mission is to develop the potential of the modern business services sector and create conditions for its further growth in Poland. Their goal is to build a competitive and sustainable ecosystem that creates new, valuable jobs and helps to responsibly develop business and investment.

TECHNOLOGY PARTNER

SWIPEAPP

is an application designed to solve the problem of lengthy recruitment processes that not only consume an organization's resources, but also effectively deter candidates. This intuitive tool, inspired by the mechanics of dating apps, revolutionizes the way applications and selections are made. It makes the application process faster, but also more enjoyable and efficient for both candidates and companies.



SPECIAL GUESTS

HELENA ZIKOVA

Helena is SVP of Sales in a Fortune 500 company, and is a leadership mentor to Millennials and GenZers who want to lead change in an intergenerational workplace. Over the last decade, she has moved countries, industries, and jobs, working with extraordinary leaders across the globe. Combining her experiences with extensive research, Helena is determined to help young professionals on their way towards New Age Leadership. With her new book “Dear Monsters: Redefining Leadership for Millennials and GenZers” she provides a practical guide for young professionals to accelerate their careers with maximum impact.

OFF SCHOOL

The Foundation, which engages in social projects aimed at youth, has a deep understanding of what the education of the future should entail and creates innovative solutions that allow for keeping up with changes. It develops and implements unconventional projects that impact young people, parents, and their older colleagues in the labor market, effectively challenging stereotypes about education and traditional upbringing. The Foundation believes that strength lies in diversity and in the sense of purpose in everyday actions. It enables young people to acquire new skills that help them navigate today’s world, supporting them in building their identity, sense of strength and self-worth.

PROJECT MANAGEMENT INSTITUTE POLAND CHAPTER

PMI is an international non-profit organization of project management experts and enthusiasts. It develops leading global project management standards, issues international competency certifications (including PMP) and promotes raising the visibility of Project Management and the role of the Project Manager in all sectors of the economy.

